



UN Europe and Central Asia

Issue - Based Coalition
on Gender Equality and Human Rights

Issue-based Coalition on Gender Equality and Human Rights

Work Plan for the year 2026

RESULT 1. Policy advice and joint advocacy to ensure that gender equality and women's empowerment (GEWE) and human rights remain at the center of regional actions to accelerate the implementation of the SDGs and other key international commitments.

1.1 Contribute UN system knowledge, expertise and trend analysis on GEWE and human rights to strengthen focus and impact of intergovernmental fora and processes on SDGs:

- i. Organize at least two briefings and strategic discussions on key normative processes and frameworks to advance GEWE and HR (CSW70, CEDAW etc.)

1.2 Pushback on Gender Equality and Human Rights

- i. Finalize updated internal Key Messages on the pushbacks to gender equality and disseminate to RCs/UNCTs
- ii. Develop annual plan to strengthen regional inter-agency coordination on responses to pushback on GE and HR
- iii. Develop knowledge products for UNCTs on pushback on human rights and civic space (Public document on pushback on gender equality and internal UN resource docs).

1.3 Contribute to inter-agency initiatives to develop knowledge and tools for advancing GEWE and human rights in the region

- i. Contribute to WHO-led toolkit on health sector responses to violence against women and girls
- ii. Explore IBC-GE-HR contribution to inter-agency work on cultural rights of migrants, including migrant women

Result 2. UN system-wide accountability for gender equality is increased through targeted and demand-driven support to GTGs/GRGs/HRTGs

2.1 Disseminate existing guidance and checklists and facilitate technical support available on strengthening the integration of GEWE and human rights into UNSDCF and CCAs.

- i. Through joining DCO-organised regional trainings as appropriate (eg on JWPs); and
- ii. Integration into planned trainings/capacity buildings including missions of IBC-GE-HR members (IBC-GE-HR to develop a shared calendar of trainings in 2026)

2.2 Provide demand-driven support to UNCTs to ensure robust integration of GEWE and human rights¹ into Country Analyses, UNSDCF design and implementation and Joint Programming.

- i. Design and operationalization of a Gender Accelerator Programme (Albania)
- ii. Capacity building support to undertake the UNCT-SWAP Gender Equality Scorecard Comprehensive Assessment (Azerbaijan and Turkmenistan)
- iii. Training and capacity building support to harmonize approaches to achieve the GEWE outcome and strengthen UN system (RG 2) and technical support to conduct of Country Gender Equality Profile (Türkiye)

2.3 Support dissemination and implementation of the guidance and other tools for UNCTs on implementation of the UN system-wide Gender Equality Acceleration Plan at country level

RESULT 3: Strengthened collaboration and partnership with other RCP mechanisms including IBCs/Regional WGs results in increased integration of gender equality and human rights across the work of the regional UN system²

3.1 Participate in joint meetings between the IBCs and PSG related to enhancing support to UNCTs on design and implementation of UNSDCF.

3.2 Explore further collaboration with IBC Climate and Environment on responding to UNCT support needs (potentially COP31 in Antalya)

3.3 Explore collaboration with IBC on Social Protection to strengthen regional messaging on the care economy, including in the context of analysing and responding to push back on gender equality and human rights or other issues

3.4 Organize quarterly IBC-GE-HR meetings, including with thematic discussions on key regional issues

¹ Expanded offer of the IBC to provide support to UNCTs on human rights will be communicated to UNCTs and any additional support requests under this area will be reviewed by the IBC Secretariat and added to the workplan as appropriate. Timing for support to countries will be added based on follow up discussions with requesting UNCTs.

² To be further developed and elaborated based on the work plans and requests from other IBCs to cooperate with IBC-GE-HR.